



DATE: June 25, 2018

**CITY OF COOLIDGE
CITY COUNCIL ACTION FORM**

SUBJECT: Smartworks Agreement

STAFF PRESENTER: Norma Ortiz, City Clerk

RECOMMENDATION

Approve the Agreement with Smartschoolsplus, Inc. to continue the Smartworks Phased Retirement Program for the City of Coolidge.

DISCUSSION

Currently, the City contracts with Smartworksplus for the purpose of providing a phased retirement program service to city employees who retire from the City in good standings. The current contract will expire on June 30, 2018, and, therefore, staff is recommending the option to renew the agreement.

The terms for the program will begin on July 1, 2018 and end on June 30, 2019. At this time, we do not currently have any employee participating in the program, but, have had some employees express interest in the program. If approved, the program will allow a retired employee to participate in the program for a duration of up to one year.

FISCAL IMPACT

There is a potential 20-25% savings to the City for any employee who participates in the program.

ATTACHMENTS

City of Coolidge Smartworksplus.06252018 Final(06-15-2017) (DOC)

Smartworks Sample - Exhibit C (PDF)

City of Coolidge Potential Cost Savings 2018-19 (PDF)

REVIEW:

Norma Ortiz Completed 06/19/2018 10:55 AM

City Attorney Completed 06/20/2018 4:37 PM

Gabe Garcia Pending



Rick Pending

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Norma Ortiz

Norma Ortiz, City Clerk

6/19/2018

Ann Schrooten

Ann Schrooten, Attorney

6/20/2018