



DATE: February 26, 2018

**CITY OF COOLIDGE  
CITY COUNCIL ACTION FORM**

**SUBJECT: Amendments to the FY 17/18  
Salary Plan**

**STAFF PRESENTER: Norma Ortiz, City  
Clerk**

**RECOMMENDATION**

Staff is recommending approval to amend the Salary Range for the Transit Driver/Dispatcher Position from a Range 32 to a Range 34 in the City's Current FY 17/18 Salary Plan.

**DISCUSSION**

Transit is currently on a two year budget cycle, as mandated by ADOT. Because of this, we have to anticipate any required minimum wage changes two years out. Another issue is that Transit has been having a difficult time keeping drivers on its payroll, due to a disparity with other similar positions. This adjustment allow Transit to compete salary wise with other transit type positions currently available in the area. This will also allow us to be in the correct pay range when the minimum wage laws change in the near future.

**FISCAL IMPACT**

Transit is a federally funded, the impact to the general fund will be minimal as we are only required to pay a portion of the match with general fund.

**ATTACHMENTS**

AMENDED FY18 SALARY PLAN w/ PROPOSED CHANGES - FEB 2018 (PDF)

CURRENT FY18 SALARY PLAN - ADOPTED JAN 08 2018 (PDF)

**REVIEW:**

Norma Ortiz Completed 02/20/2018 2:27 PM

City Attorney Completed 02/20/2018 3:32 PM

Gabe Garcia Completed 02/20/2018 6:27 PM

Rick Miller Completed 02/22/2018 7:58 AM



DATE: February 26, 2018

*Norma Ortiz*

Norma Ortiz, City Clerk

2/20/2018

*Ann Schrooten*

Ann Schrooten, Attorney

2/20/2018

*Gabe Garcia*

Gabe Garcia, Finance Director/CFO

2/20/2018

*Rick Miller*

Rick Miller, City Manager

2/22/2018